



No Bullying or Hazing Contract

WYT NO BULLYING or HAZING CONTRACT Student and Parent/Guardian Agreement

Bullying and **hazing** are serious matters. Bullying is any mean or disrespectful behavior that is done on purpose to hurt someone physically or emotionally. Hazing is any initiation into a team or group that may cause humiliation, physical or emotional harm.

There are different types of bullying and misconduct including, but not limited to:

Physical Bullying: hitting, kicking, pushing or other unwelcome physical contact. *Serious physical bullying may be regarded as a criminal act, such as battery or assault.*

Cyberbullying: using electronic devices to embarrass, spread rumors, threaten or intimidate. This includes posting or sending inappropriate messages or images by text, cell phone or on social networking sites such as Facebook, Instagram or Twitter. *Sending nude or sexual images may be considered distribution or possession of child pornography, which is a crime.*

Social Bullying: leaving people out, rejecting, manipulating relationships, rating or ranking people, or trying to ruin the reputation of another.

Verbal Bullying: name calling, teasing, spreading hurtful rumors or gossip, making threats or rude noises. *I understand that all threats are taken seriously and may be reported to law enforcement.*

Non-Verbal Bullying: posturing, dirty looks, stalking, damaging property, graffiti, making gang signs or other efforts to intimidate or pressure someone.

Indirect Bullying: getting someone to do something mean or hurtful to someone else on your behalf.

Sexual Harassment: any unwanted or demeaning behavior about someone's sex, sexual orientation, gender, gender identity or gender expression. *Even if I like the person I must be respectful at all times. Sexual harassment may require additional investigation.*

Discrimination: targeting someone based on their real or perceived race, color, national origin, religion, disability or medical condition, sex, sexual orientation, gender, gender identity or gender expression may be considered an act of hate and may be a crime.

I, _____ understand that it is my responsibility to:

STUDENT NAME

- Respect and honor all camp and WYT rules.
- Conduct myself in a respectful manner.
- Treat and respect others the way I would like to be treated.
- Tell the person who is bullying to "Stop!"
- Stop now, if I am bullying others. There are better ways to be a leader, get respect, and have friends.
- Be thoughtful. What I think is just a joke could be considered bullying, hazing or discrimination.
- Report bullying to a WYT staff, volunteer, or adult.

Everyone has the right to attend a place of community that is safe and respectful.

Student's responsibility:

I commit that I will not bully. I will report bullying to a WYT personnel/staff. I understand that if I bully, there will be consequences, including but not limited to: time out, removal from a song/scene, constant parental supervision, removal from camp; and this is at the sole discretion of WYT. I am important. I make a difference. I can be a positive leader.

STUDENT NAME

SIGNATURE

DATE

Parent/Guardian's responsibility:

I commit to encouraging my child to always respect others. I have instructed my child to be a positive leader. I have advised my child to report any bullying to a trusted adult or WYT personnel. I understand that if my child bullies, there will be consequences, including but not limited to: time out, removal from a song/scene, constant parental supervision, removal from program (without a refund); and this is at the sole discretion of WYT. I will work with WYT for peaceful solutions.

PARENT/GUARDIAN NAME

SIGNATURE

DATE